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()\*+, -. /!+01!20/)3145/630.!

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' \$%!&!7\$%!

89606: 4: !; 3/!<6=\*!+01!<\*>)\*>+/630!60!?300\*5/654/@!L **H** !AB06C\*).6/D!3-!

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8?J3.60>!/G\*\H\$!KY+: 6060>!P)\*-\*)\*05\*.!-3)!9\*\*/60>!]4/4)\*!O+/\*)!U\*: +01.!60!  
 ?3J3)+13M!J M9+)53!?3./+06>)3M+01!?G)6./3HG\*)!\3\*: +0.!

A?3J3)+13!</+/\*!B06C\*).6/DE!!

8FG60, !; 35+JJD MN5!/; 35+JJD\$!!?+0!U\*5\*0/)+J6=\*1!PJ+0060>!I \*+JJD!N5G6\*C\*!]6)./dQ\*./!60!  
 /G\*!P)\*.\*05\*!3-!KOC6)30: \*0/+J!<H6JJ3C\*).T@!W+))6.30!]\*JJA?3J3)+13!<5G33J!  
 3-!960\*.E!+01!D K !ABO6C\*).6/D!3-!?3J3)+13!(34J1\*)E!

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7\$\$%&!&!"\$\$%\$%!

8?J6: +/\*!G+O>\*!+01!; +Q3)!NJ35+/630!60!9\*Y653\$!KC61\*05\*!-)3: !N004+J!]J45/4+/630.!  
 60!O\*+/G\*)M!` +/)60+!h\*. . 3\*!ABO6C\*).6/D!3-!?+J6-3)06+!U+C6.E!M D M !  
 A?3J3)+13!</+/\*!B06C\*).6/DEM!+01!hc!K1S+)1!F+DJ3)!ABO6C\*).6/D!3-!?+J6-3)06+!  
 U+C6.E!

8; \*+)060>!60+!W\*13065!])+: \*S3), \$![+J460>!( )3S0-6\*J1!|! \*: \*16+/630M!L M !  
 AU4, \*!B06C\*).6/DE!

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**M D** !AB06C\*). 6/D!3-!V\*S!9\*Y653E!+01!U+C61!?!]6003--!  
AB06C\*). 6/D!3-!OD3: 60>E!  
8W\*/\*)3>\*O\*6/D!60!! \*O\*S+QJ\*!P3)/-3J63!</+01+)1. \$!N!; 35+J!P3JJ4/630!N0+JD. 6. **D**  
!AB06C\*). 6/D!3-!9+)DJ+01E  
!  
Z\$%%!&!a\$%%!  
8U3!]60+056+J!])65/630. !]+C3)!U6)/D!P)3145/630T!!FG\*3)D!+01!KC61\*05\*!-)3: !PJ+0!  
; \*C\*J!K: 6. .630. **D A** !AB06C\*). 6/D!3-!9+)DJ+01E!  
8P\*)-3): +05\*!+01!N55\*H/+Q6J6/D!3-!P6>34C6+0!F3JJ. !60!+(3//J\*O\*5, !?30>\*./630!\+: \*\$!  
KC61\*05\*!-)3: !/G\*!; +Q**N J** M</\*HG+0!` )3JJM+01!G)6./3HG\*)!  
\3\*: +0. !A?3J3)+13!</+/\*!B06C\*). 6/DE  
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a\$%%!&!a\$"X!( )\*+, !  
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a\$"X!&f\$FX!  
893/3)! [ \*G65J\*!K5303: D!+01!/G\*!I \*Q3401!K--\*5/**J** M</\*C\*!P4JJ\*)M  
h30+/G+0!9\*\*M+01!9+), !W3\* , ./)+!AF\*Y+. !N\_9!B06C\*). 6/DE!  
8<H)60>! ]3)S+)1!+!/^(34)!RS0!! 6. , \$!U+DJ6>G/!<+C60>!F6: \*!+01!] +/+J! [ \*G65J\*!?)+. G\*. **D**  
**A** !AB06C\*). 6/D!3-!9+)DJ+01E!  
8P)65\*!<6>0+J. !-)3: !?3: Q60\*1!! \*. 61\*O/6+J!K0\*)>D!+01!O+/\*)!B/6J6/D!(6JJ. **L**  
**H** !A?3J3)+13!</+/\*!B06C\*). 6/DE!  
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